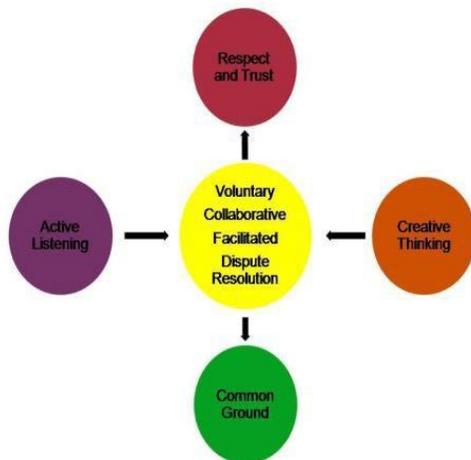


Mediation

Mediation is recognized as a viable option for dispute resolution. Mediation can reduce delays, costs, and increase overall client satisfaction. Mediation has also proven to double the likelihood of fulfillment of terms with mutually agreed upon results.

Advantages of Mediation

- The parties keep control over the resolution of their problem(s).
- Disputes can be settled promptly.
- Mediation costs are significantly less than taking a case to trial.
- Mediation promotes better relationships through cooperative problem-solving and improved communication.
- Mediation is private and confidential.
- Mediation is voluntary.



"You cannot shake hands with a clenched fist."

Golda Meir and Indira Gandhi



DON'T DELAY.

CALL TODAY!

Mediation Consultants

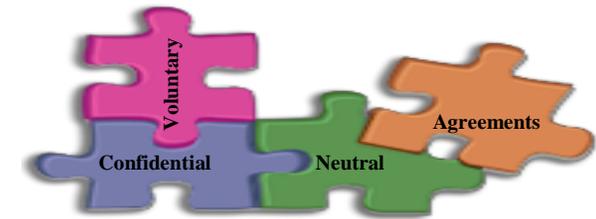
General/Civil/Family/Domestic Violence Mediation

2824 Erica Place
Nashville, TN 37204

Phone: (615) 982-0465

Email: mediationconsultantsnow@gmail.com

Website: mediationconsultantsnow.com



MEDIATION CONSULTANTS

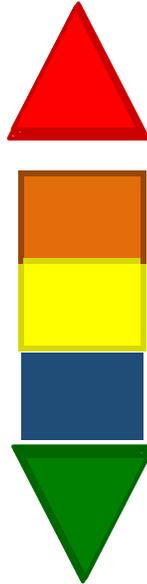
Tailored Solutions
For
Successful Problem
Resolution



With Dignity and Respect

Mediation Process

1. Mediation is explained to each participant before they commit to the process. →
2. Each party has an opportunity to tell their side of the story. →
3. The main areas of agreement and disagreement are identified. →
4. The Mediator assists the parties in problem resolution. →
5. The ultimate goal is reaching agreement that is beneficial to all parties. →



Role of Mediator

The mediator is not a judge and does not make a decision or impose a solution on the dispute. Rather, the mediator helps those involved in the dispute talk to each other, thereby allowing them to resolve the dispute themselves. The mediator manages the mediation session and remains impartial. The mediator, in contrast to an arbitrator, lacks authority to issue an award if the parties fail to reach an agreement.

Reaching Agreement

Mediation offers tailored solutions to the parties by working together to overcome perceived barriers to negotiated settlements. Efforts are focused on finding a path to agreement by:

- discovering common overlaps
- overcoming emotional barriers by establishing ground rules for the parties to express their emotions

- providing parties a more realistic view regarding their options, thereby increasing the chances that the parties will develop a common view in terms of reaching a mutually beneficial settlement agreement

Mediation serves to bring closure to the past and focus on the future by building a communication foundation as the parties continue to move forward.

Cost of Mediation

The cost of mediation typically includes:

1. Fees charged; and
2. Direct costs, such as the cost of travel and other out-of-pocket expenses.

Court filing fees, if applicable can range between \$30 and several hundred dollars. The parties typically split the cost of the mediation and fees can vary per hour depending on the complexity of the dispute.

Confidentiality and Convenience

We have the flexibility to schedule sessions before or after normal work hours. Saturday hours are also available. We provide on-site services or the privacy of our office location.

Loretta Crossing

Loretta is a listed by the TN Supreme Court as a TN Rule 31 Mediator for General/Civil/Family/Domestic Violence mediation. Her background includes, project management, human resources, contracts, employee and labor relations. She serves as a Board Member for the Tennessee Valley Mediation Association and the Tennessee Association of Professional Mediators. She has also worked as a volunteer for the Community Mediation Center in Knoxville, TN a well as the Nashville Conflict Resolution Center in Nashville, TN.

Mediation Consultants

Mediation Consultants assists in resolving employee, labor, civil, and domestic disputes. We offer tailored solutions to parties by working together to help them overcome perceived barriers to dispute resolution. Efforts are focused on finding the path to agreement.

Mediation Consultants facilitates the process of closure to the past and focus on the future by building a communication foundation so parties start to explore options and find mutually acceptable answers.